

Survivor-Informed Practice

SELF-GUIDED ASSESSMENT TOOL

This document was developed by fellows of the 2017 Human Trafficking Leadership Academy (HTLA) organized through the National Human Trafficking Training and Technical Assistance Center (NHTTAC) and Coro Northern California. A team of six non-government service providers and six survivor leaders worked together to develop recommendations on how to enhance service provision to survivors of human trafficking or those at risk of human trafficking using trauma-informed practices and survivor-informed principles. The fellowship is funded by the Office on Trafficking in Persons (OTIP) and the Office on Women's Health (OWH) at the U.S. Department of Health and Human Services (HHS). The recommendations and content of this document are those of the authors and do not necessarily represent the views of OTIP, OWH, or HHS.

A survivor-informed practice includes meaningful input from a diverse community of survivors at all stages of a program or project, including development, implementation, and evaluation. The following tool has been developed to assist organizations in (1) assessing the degree to which their project or programming is survivor informed and (2) in identifying areas for improvement. Three areas for assessing survivor-informed practice are included.

Instructions: For each line, circle one answer, indicating the degree to which the practice is adhered to (never-0, occasionally-1, or always-2). Section scores identify areas of strength and weakness; total score indicates the degree to which a program or project is survivor informed.

Meaningful input

	Never	Occasionally	Always
Program/project provides employment opportunities for survivors.	0	1	2
Survivors serve in leadership positions for the program/project (management, advisory board, etc.).	0	1	2
In the absence of survivor staff, survivor consultants are hired to provide input.	0	1	2
If direct survivor input is unavailable, survivor-developed guidance and resources are utilized.	0	1	2
Section Score:	_____ out of 8		

From a diverse community of survivors

	Never	Occasionally	Always
Survivor input represents both sex and labor trafficking perspectives.	0	1	2
Survivor input represents both domestic and foreign-national perspectives.	0	1	2
Survivor input represents other diverse survivor perspectives (adults, minors, LGBTQ survivors, etc.).	0	1	2
Project/program incorporates best practices from other survivor-informed fields (domestic violence, etc.).	0	1	2
A strengths-based process is in place for determining appropriate areas and levels of survivor engagement.	0	1	2
Section Score:	_____ out of 10		

At all stages of a program or project

	Never	Occasionally	Always
Survivor expertise is accessed in the development of initial program/project design.	0	1	2
Survivor input is incorporated into development of policies and procedures.	0	1	2
Survivor input is incorporated into the creation of program/project materials.	0	1	2
Survivor expertise is accessed throughout program/project implementation.	0	1	2
Survivor expertise is accessed in evaluation of program/project.	0	1	2
A process is established and utilized for obtaining feedback from survivor participants.	0	1	2
Section Score:	_____ out of 12		
TOTAL SCORE:	_____ out of 30		